

OCCUPATIONAL HEALTH & SAFETY POLICY

For a successful health and safety policy we need to provide a framework which is continually driving toward a hazard free workplace. Regular review of our operations and processes which question “how” and “why”, translate the learnings of experiences to new processes or using technology to eliminate risks will ensure that Mets Transport is a preferred workplace for employees, and need to ensure ensure that all foreseeable risks are minimized.

Consequently, the following policies are a component of the OHS Policy

- Risk Management
- Compliance Policy

and all employees observe the principles of compliance to corporate rules and procedures. Then, we can reasonably expect that our worksites are safe for employees, customers, suppliers and the public.

Managing OHS requires observance of:

- Industry based laws - National and State
 - Fatigue Management
 - Speed
 - Load Restraint
- National Legislative Requirements
 - Chain of Responsibility
 - Environmental
- Customers Standards and Requirements particular to the Alliance.

It is the responsibility of all employees to participate in the process of continuous improvement of workplace safety by:

- Communicating the data of OHS measurement
- Monitor, audit, and review performances and objectives
- Report, investigate and review safety incidents and situations.

The State Managers of Mets Transport are responsible for the implementation of OHS policy. The safety message should be communicated and reinforced through our daily routine and analytical processes.

RISK MANAGEMENT

Managing risk is a fundamental philosophy which underlines our policy formulation, decision making and everyday actions.

It drives our commitment to high levels of budgeted training of employees (with an objective of 2% of gross payroll), and quest for continuous improvement in systems and processes. This drives us closer to our objective for a hazard free workplace.

Standards are set by management and are outlined in our corporate objectives and Safety and Procedures Manual.

Management and review is accomplished via:

- Monitoring and assessment of performance to OHS targets and objectives, by quarter and annually.
- Operational feedback and performance levels to customer and internal expectations and standards.
- Auditing for compliance for regulatory and operational risks.
- Testing of the Business Continuity Plan and Disaster Recovery.

COMPLIANCE POLICY

Compliance to corporate rules and guidelines is essential to ensuring business continuity, customer satisfaction and employee/community safety.

All employees agree to uphold these operational rules for continued involvement with our company and work to the mutual benefit of all the team.

Compliance is integrated into our systems, and audited daily. Processes, operational compliance and company standards are monitored to ensure all are working towards maintaining our quality service and reflects positively on all.

January, 2010.